



**LET'S JOIN FORCES
AND JOIN US
TEAMSTERS
LOCAL 1999**

WHO CAN JOIN A UNION?

All workers receiving wages have the right to unionize (Labour Code), including full-time, part-time, casual and supernumerary employees.

JOINING A UNION: WHY?

The primary purpose of a union is to strengthen the respect and dignity of its members, to eliminate injustice, favouritism and discrimination. The union also aims to eliminate arbitrary decisions by the employer.

The union is a tool for workers to improve their working conditions and defend their rights and interests.

**WHAT ARE THE CONDITIONS
TO BE A UNION MEMBER?**

- ✓ The union must possess at least 50% plus one of the membership cards signed by the group of workers.
- ✓ Each person must pay the amount of two dollars (\$2) provided for by law out of his or her own pocket.



**WHY CHOOSE TEAMSTERS
LOCAL 1999?**

Teamsters Quebec Local 1999 is a large union family that represents more than 25,000 workers working in various fields, throughout Quebec.

Its primary role is to defend the quality of life of its members through respect for their rights, social justice and the quality of their working conditions

Through these actions, Teamsters Local 1999 conveys values of solidarity, pride, integrity and democracy, for which injustice is always treated as a priority.

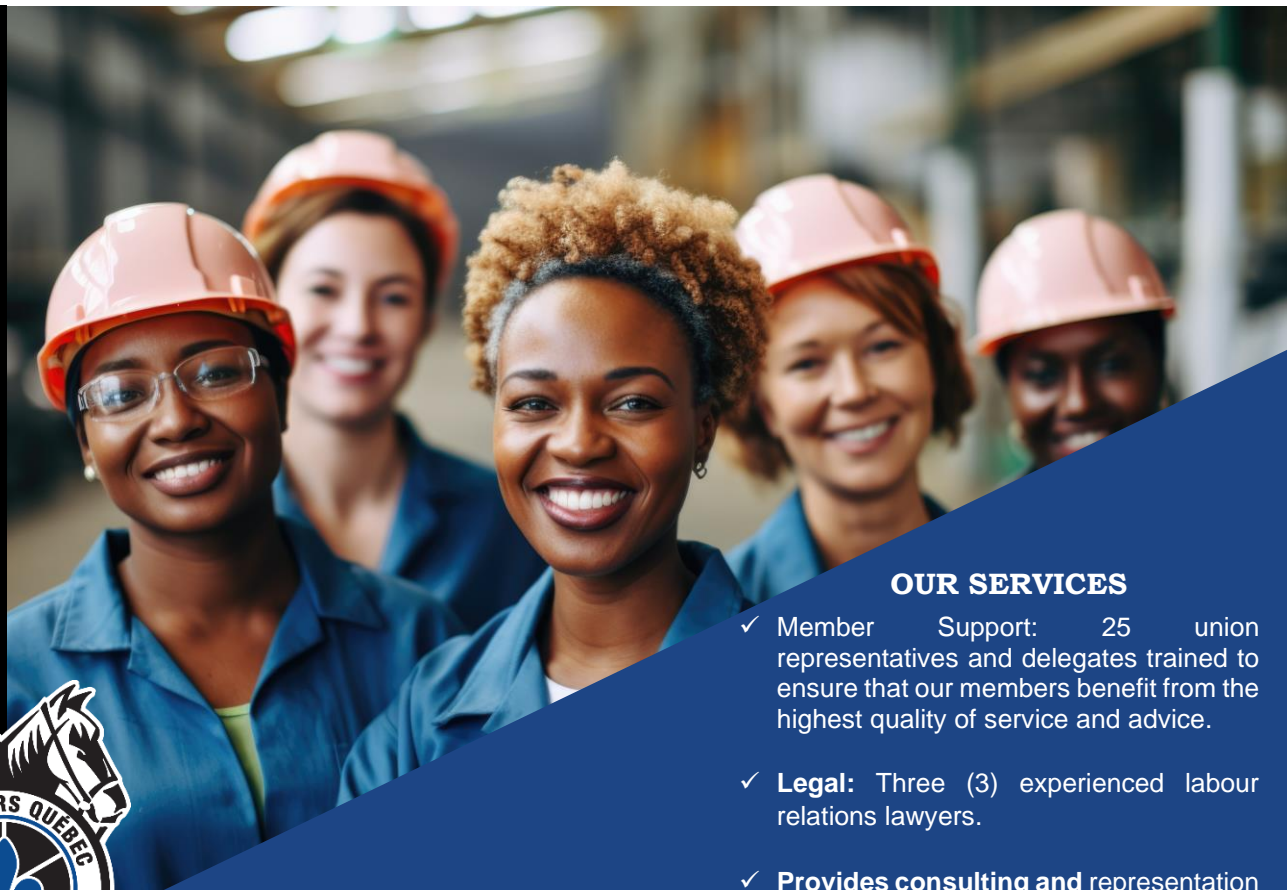


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[Sign here](#)



OUR SERVICES

- ✓ **Member Support:** 25 union representatives and delegates trained to ensure that our members benefit from the highest quality of service and advice.
- ✓ **Legal:** Three (3) experienced labour relations lawyers.
- ✓ **Provides consulting and representation services** in matters of occupational health and safety, employment insurance, automobile insurance and the Régie des rentes.
- ✓ **Pension plan:** Teamsters Québec Administration Services (TQAS) is qualified to offer all pension plan services.
- ✓ **We're here to help you:**
 - Obtain good working conditions
 - Make your rights known
 - Be respected in your rights
 - Assist you in your dealings with the employer
 - Understand your rights in Quebec

**DOES THE EMPLOYER KNOW
WHO SIGNED A CARD?**

No, a person's membership in an association must not be revealed by anyone during the accreditation procedure.

**OUR WORKING CONDITIONS
ARE THEY PROTECTED?**

According to the Labour Code (art. 59), the employer may not change any working conditions, whether it is wages, hours, duties or tasks, etc.

The Labour Code (art.15) prohibits the employer from dismissing a person on the pretext that he or she has signed a union membership card.